

City Council

Special Meeting

WEDNESDAY July 31, 2013 6:00 – 9:00 p.m. Conference Room 1E-121

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- 1. Provide initial feedback on profile of the ideal candidate (to be used in recruitment brochure and in assessment criteria)
- 2. Discuss selection process
 - a. Timeline and major milestones
 - b. Brochure development (previously sought feedback on criteria for selection from groups noted below)
 - i. Citizen engagement neighborhood groups, business leaders, and general public
 - ii. Staff engagement Leadership Team, union representatives, and non-represented staff
 - c. Process alternatives for candidate interviews
 - i. Tour of the City
 - ii. Public reception and/or forum
 - iii. Individual Councilmember interviews
 - iv. Full Council interviews



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- v. Desired involvement of advisory panels (Previously used 4 teams as noted below. Selected representatives of each group debriefed with full Council after Council interviews.)
 - 1. Residents and business leaders (7 members *identified by Council*)
 - 2. Leadership Team
 - 3. Represented staff (union leadership)
 - 4. Non-represented staff (*previously Employees Committee*)
- vi. Involvement of spouses in the selection process
- 3. Seek initial feedback on compensation package
- 4. Respond to other process-related questions

