



## Bellevue Police Department

# Police Officer Recruitment



The City of Bellevue is  
an equal opportunity  
employer and values  
diversity in its workforce.



# Bellevue Police Department

## Commissioned Careers

The Bellevue Police Department (BPD) has on average 220 regular employees with an operating budget of approximately \$42 million. Respect, Integrity, Accountability and Service are the values that guide the actions of our agency's employees. The Department is comprised of two divisions:

### Operations

**Patrol and Traffic** - This is the largest section of BPD and its purpose is to maximize public safety through crime reduction, traffic safety and building relationships. Officers provide timely response to calls for assistance as well as provide active, visible patrol and traffic control throughout the City. Included in this section are K-9, Special Enforcement Team, Community Station Officers, the Downtown Squad, Traffic Accident Investigation, Motorcycle Officer Enforcement and Field Training Officers.



### Support Services

**Investigations** - This section is comprised of several units; Violent Crimes, Property Crimes, Fraud Crimes, Forensics Lab, Crime Analysis Unit and School Resource Officers. In addition, this section oversees the Eastside Narcotics Task Force, comprised of detectives from five local police agencies including Bellevue, Mercer Island, King County, Redmond and Kirkland.



**Administrative Services** - This section includes Records, Property/Evidence Room, Personal Service/Recruiting Unit, Courts and Custody and the Volunteer Program.





## The Bellevue Police Department is actively seeking qualified Entry and Experienced Lateral applicants.

On average, 8-12 officers are hired each year. All applicants are initially tested and ranked by the National Testing Network through their website [www.NationalTestingNetwork.com](http://www.NationalTestingNetwork.com). The highest ranked applicants are invited to oral board interviews from which two civil service eligibility lists (Entry and Experienced Lateral) are created.

Pre-employment background investigations are conducted on each applicant. A conditional job offer is presented to those applicants suitable for the position. If the applicant passes the medical exam, psychological assessment and a polygraph exam, a final job offer will be extended.

The duration of the process from intake testing to hire can take anywhere from 2 to 12 months. For more information on how to join the Bellevue Police Department, salaries and benefits, go to [www.bellevuewa.gov/police.htm](http://www.bellevuewa.gov/police.htm).

## About Bellevue, Washington

Situated on 31 square miles of rolling landscape between Lakes Washington and Sammamish, with the Cascade mountain range to the east and the Olympic mountain range to the west, the City of Bellevue is a picture postcard of heart-stopping vistas. Located 10 miles east of Seattle and with a population over 130,000, Bellevue is the Eastside's major urban population center, making it the fifth largest city in Washington. A significant player in the global marketplace, Bellevue boasts a preponderance of high-tech companies, top corporations, sophisticated and upscale stores, and a growing demand for its exports.



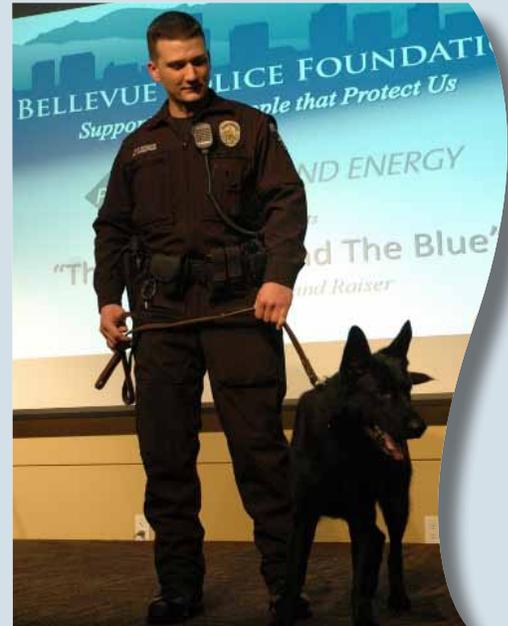
Bellevue has earned the status of an ideal city, a microcosm of the best of the best that people look for in a place to live, work and play. The City is considered a safe place to live and work due to the low crime rates for a community of its size. Many of the suburban areas have outstanding reputations as being well designed with beautiful boulevards, upscale residential shopping areas, a variety of well-maintained ball fields, and other distinctive amenities. Panoramic views of mountains, lakes, city skylines, and open spaces are common in nearly every neighborhood.





Bellevue's downtown core is among the Northwest's most distinctive business districts, featuring a winning mix of office towers, multi-family residences, stores, theatres, restaurants, hotels, museums, a flagship regional library, and the Meydenbauer Convention Center. City planners successfully introduced a popular pedestrian corridor, in this walking friendly city, linking Bellevue's offices and residences to shopping and dining.

Due to its livability and economic base in 2011, Bellevue received for the fifth consecutive year a National 100 Best Communities for Young People award. For families with children, Bellevue takes education seriously as demonstrated by its two outstanding school districts; Bellevue and Issaquah. Based on where they live, Bellevue students attend one of the two school districts. Bellevue schools have received national attention for their top rated high schools, innovative curriculum, and exceptional teachers. Issaquah schools also have a reputation for excellent curriculum and outstanding teachers. For more information about Bellevue schools, please go to [www.bsd405.org](http://www.bsd405.org) and for Issaquah schools, [www.issaquah.wednet.edu](http://www.issaquah.wednet.edu). Both school districts are strongly supported by residents who pass levy and bond measures, make generous contributions, and regularly volunteer in the classrooms. For those seeking higher education, Bellevue is also home to Bellevue College, as well as, easy access to the University of Washington and other noteworthy colleges and universities in the region.



**Bellevue, a diverse community,  
is looking for you.**



**RESPECT  
INTEGRITY  
ACCOUNTABILITY  
SERVICE**