

Comprehensive Plan Policy Development – Human Services Element

Human Services Commission recommendations.

| Line # | Policy # | Element Policies | Action | If action proposed, why? | Proposed Change |
|--------|----------|---|--------|--|--|
| 1 | HS-1 | Anticipate human services needs and provide leadership in the development of community responses. | Merge | Reducing overall number of policies is a goal of the update. Policies 1, 3 and 7 can be merged without losing content. | Build public awareness and engage the community in an informed and collective response by assessing and planning for human services needs. |
| 2 | HS-2 | Identify opportunities and develop strategies that are preventive in their approach to human services needs. | Keep | | |
| 3 | HS-3 | Assess local human service needs and promote community awareness of needs and resources available to meet them. | Merge | Reducing overall number of policies is a goal of the update. Policies 1, 3 and 7 can be merged without losing content. | |
| 4 | HS-4 | Allocate funds and other resources, for services which address the full spectrum of community needs and meet the city’s funding criteria by requesting program proposals from community-based non profit agencies providing direct services to low- and moderate-income residents. | Edit | Improve clarity and add specific reference to the Continuum of needs used by Parks & Community Services | Allocate funds and other resources across the continuum of human service needs by soliciting proposals from nonprofit agencies for services benefiting low- and moderate-income residents. |
| 5 | HS-5 | Maintain the city’s role as a human services planner and facilitator for the community by continually engaging service providers and community organizations in dialogue regarding the functioning of the present service systems, the emerging needs of the community and the building of a complete system of services. | Keep | | |
| 6 | HS-6 | Support the development and operation of facilities housing human services agencies and, where appropriate, seek opportunities to achieve efficiencies through agency co-location and coordination. | Edit | Per HSC, emphasize support for facilities located in Bellevue and replace “coordination” with “collaboration.” | Support agencies locating human services facilities in Bellevue and, where appropriate, encourage efficiencies through agency collocation and collaboration. |
| 7 | HS-7 | Facilitate and encourage broad community participation in planning, providing, and promoting human services. | Merge | Reducing overall number of policies is a goal of the update. Policies 1, 3 and 7 can be merged without losing content. Improved policies in the Public Participation (or Civic Engagement) chapter should also cover this topic. | |

| Line # | Policy # | Element Policies | Action | If action proposed, why? | Proposed Change |
|--------|----------|--|--------|---|--|
| 8 | HS-8 | Support and actively coordinate with local, regional, and national efforts that address local human services needs and ensure that local programs complement programs provided at the state and federal level. | Edit | Add "county" to last phrase | Support and actively coordinate with local, regional, and national efforts that address local human services needs and ensure that local programs complement programs provided at the county, state and federal level. |
| 9 | HS-9 | Encourage the development of partnerships among the city, schools, human services providers, and others to address the needs of children and families within the school setting. | Edit | Add specific reference to the collective impact model and increases partnership pool to include more public and private institutions (per HSC). | Encourage partnerships among public and private institutions, schools, human services providers, and others to collectively address needs of children and families using schools as a focal point for the community. |
| 10 | HS-10 | Encourage cooperation with the school district in the development and utilization of schools as a focal point for the identification of needs and delivery of services to children and families. | Delete | Similar themes covered by HS-9 | |
| 11 | HS-11 | Encourage services that respect the diversity and dignity of individuals and families, and foster self-determination and self-sufficiency. | Edit | Per HSC, adds contemporary terminology | Encourage culturally competent service delivery that respects the dignity of individuals and families, and fosters self-determination and self-sufficiency. |
| 12 | HS-12 | Foster a community free of discrimination and prejudice. | Edit | Use contemporary terminology and set a higher bar than current policy per HSC recommendation. | Make Bellevue a welcoming, safe and just community marked by fairness and equity provided to those disproportionately affected by poverty, discrimination and victimization. |
| 13 | HS-13 | Encourage services to become accessible to all in the community by removing any barriers, including but not limited to architectural, cultural, language, communication, or location. | Edit | Add more proactive language per HSC and NoA recommendation | Improve access to services throughout the community by removing physical and systemic barriers and empowering individuals to overcome other barriers that may exist. |
| 14 | HS-14 | Encourage services to efficiently use public and private resources and develop a broad base of community support. | Keep | | |
| 15 | HS-15 | Provide leadership and work in partnership with community agencies to encourage and promote the development and expansion of the supply of affordable, accessible, and quality child care which meets the diverse needs of the community and is encouraged in all areas of the city. | Keep | | |
| 16 | HS-16 | Encourage services that support employees in maintaining or advancing their employment | Edit | Simplification edit per HSC recommendation | Encourage services that support employees in maintaining or advancing their employment |

| Line # | Policy # | Element Policies | Action | If action proposed, why? | Proposed Change |
|--------|----------|---|--------|--|---|
| | | opportunities including, but not limited to, transportation and child care. | | | opportunities. |
| 17 | HS-17 | Consider the human services impacts of proposed legislation prior to formal adoption and provide mechanisms that encourage human services objectives in developing city regulations and codes. | Edit | Per HS commission, the second half of the existing policy is separated out into a stand alone policy with clarified and strengthened language. | Consider the human services impacts of proposed legislation prior to formal adoption. |
| 18 | HS-18 | Facilitate the community response to human service needs. Involve the city in direct delivery of human service needs when delivery is consistent with a department's mission or as a last resort when: <ul style="list-style-type: none"> • The city is the most equitable and effective provider, or • There are no other qualified providers. | Keep | | |
| 19 | HS-X1 | | NEW | Noting the recent loss of several human service providers in the Downtown Subarea, the HS Commission recommends a policy that promotes the advantages of geographic distribution and siting services within reach of public transit options. | Support a network of service points that are easily accessible by Bellevue residents and workers, geographically distributed within the city and proximate to public transit. |
| 20 | HS-X2 | | NEW | The HS Commission recommends a policy targeting the specific needs around homelessness. In recent years and for the near future, homeless housing and services will be a major focus of the City's human services program. | Support an intentional local community response to homelessness with housing and supportive services provided to families, youth and single adults. |
| 21 | HS-X3 | | NEW | Building from the existing HS-17, the HS Commission recommends a policy that adds a more specific reference to City's role in civil rights protection and includes consideration of human services and community health (community health being a theme across the Comp Plan), and | Use City regulatory powers to protect individuals' rights and advance community health and human service objectives. |