



# CONTRACTS & AGREEMENTS

## ECM INDEX DATA

### CINDY WEST - KING COUNTY

File Location

Vendor Name

**Document Type:**

Interlocal                      New

**Vendor Name:**

CINDY WEST - KING COUNTY

**PO# Location:**

INTRLOC-000

**Effect Date:**

6/2/2014

**Term Date:**

12/31/2014

**CR#:**

51358

**Related CR#:**

**Ordinance:**

**Resolution:**

**Leg Date:**

**Vendor #:**

**Description:**

AGREEMENT FOR PROJECT SERVICES

12/31/2014  
CINDY WEST

**Notes:**

12/31/2099  
INTERLOCAL AGREEMENTS  
500176854

INTRLOC\_00

AGREEMENT FOR PROJECT SERVICES

This Agreement is made between the City of Bellevue (hereinafter the "City") and King County (hereinafter the "County").

Whereas, the City and the County desire to provide learning and development opportunities for key staff of both parties that adds value and benefits by providing opportunities for staff from one agency on projects of the other agency;

Whereas, an opportunity currently exists for King County to provide one of its Special Project Managers to work on City projects as a pilot for this staff development program

Now, therefore, the parties hereto agree as follows:

1. ASSIGNMENT OF SPECIAL PROJECT MANAGER

Effective 6/2/14, the County assigns its Special Project Manager Cindy West [name] (hereafter Special Project Manager) to a work location at the City of Bellevue to work on designated City projects.

2. STATEMENT OF VALUE OF PILOT PROGRAM

Through collaborative discussions between the City and the County, the parties have determined that there exists mutual learning and development opportunities when staff from one agency is assigned to work on projects with staff at the other agency. It is anticipated that such assignments will benefit the assigning agency through its employee bringing back to the agency post assignment new ideas for process improvements and programs. Both entities will get the value of loaned employees' skills and knowledge on City and County projects.

The Special Project Manager shall bring her skills and knowledge to existing or newly created projects under the office of the Director of Intergovernmental Relations.

The Special Project Manager will share her experience in the loaned executive program, in twice monthly check-ins with the County, as well as participate in a debriefing with the County to enable the County to refine the program for further use. The County will therefore get the value of the pilot itself through a program assessment to determine the feasibility of using this "role immersion" program for leadership and staff

deductions. Further, the County, by mutual negotiation, hereby waives, as respects the City only, any immunity that would otherwise be available against such claims under the industrial insurance provision of Title 51, RCW. Provided further, such hold harmless/indemnification shall apply to any of the aforesaid claims for damages or injuries resulting from the sole or concurrent negligence of the City or its elected officials, officers, employees and/or agents, but not apply to the willful misconduct of the City or its elected and appointed officials, officers, employees and agents. In the event the City obtains any judgment or award, and/or incurs any cost arising therefrom, including attorneys' fees and costs, to enforce the provisions of this Paragraph, all such fees, expenses, and costs shall be recoverable from the County.

7. TERMINATION

Either party may terminate this Agreement immediately upon written notice to the other party.

8. AMENDMENTS

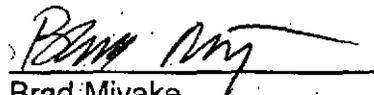
The parties hereto expressly reserve the right to modify this agreement. No modification or amendment of the terms of this agreement shall be effective unless in writing and signed by authorized representatives of the parties.

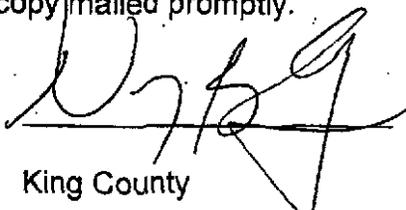
9. ENTIRE AGREEMENT

Both parties agree that this agreement is the complete expression of the terms hereto, and that any oral representations or understandings not incorporated herein are excluded.

10. Execution

We, the undersigned, agree to the terms of the foregoing Agreement. This Agreement may be signed in counterparts, each of which shall be deemed an original, and all of which taken together, shall be deemed one and the same document. Proof of execution may be provided to the other party by PDF or facsimile with executed hard copy mailed promptly.

By   
Brad Miyake  
Assistant City Manager

By   
King County