

Bellevue Police Department - Entry and Experienced Officer Pay Schedule 2010

<u>STEP</u>	<u>Police Pay Schedule (Monthly/Annual)</u>	<u>Base Pay</u>	<u>2 yrs college</u> (3 % Top Step*)	<u>3 yrs college</u> (4.5 % Top Step*)	<u>BA Degree</u> (6.0 % Top Step*)	
<u>Entry Level Pay</u>						
A	Starting Pay-Monthly	4603.29	4793.10	4888.00	4982.90	
	Starting Pay-Annual	55239.48	57517.20	58656.00	59794.80	
B	Monthly Pay (After 6 months in Step A)	4979.71	5169.52	5264.42	5359.32	
	Annual Pay (After 6 months in Step A)	59756.52	62034.24	63173.04	64311.84	
C	Monthly Pay (After 12 months in Step B)	5592.33	5782.14	5877.04	5971.94	
	Annual Pay (After 12 months in Step B)	67107.96	69385.68	70524.48	71663.28	
D	Monthly Pay (After 12 months in Step C)	5984.93	6174.74	6269.64	6364.54	
	Annual Pay (After 12 months in Step C)	71819.16	74096.88	75235.68	76374.48	
E	Monthly Pay (After 12 months in Step D)	6377.53	6567.34	6662.24	6757.14	
	Annual Pay (After 12 months in Step D)	76530.36	78808.08	79946.88	81085.68	
<u>Lateral Pay</u>		<u>Base Pay Plus Education Incentive</u>				<u>Education Incentive Amounts</u> * 3 % Education Incentive = \$191.33 * 4.5 % Education Incentive = \$286.99 * 6.0 % Education Incentive = \$382.65
	<u>Years Experience</u>	<u>Base Pay</u>	<u>2 yrs college</u>	<u>3 yrs college</u>	<u>BA Degree</u>	
C	If less than 2.5 years	5592.33	5782.14	5877.04	5971.94	
	Annual Pay	67107.96	69385.68	70524.48	71663.28	
D	If 2.5 years or more	5984.93	6174.74	6269.64	6364.54	
	Annual Pay	71819.16	74096.88	75235.68	76374.48	
E	After 12 mos. in D	6377.53	6567.34	6662.24	6757.14	
	Annual Pay	76530.36	78808.08	79946.88	81085.68	