



City of Bellevue Police Department

EXPERIENCED POLICE OFFICER

SALARY: \$5,548 to \$6,706

(Depending on education/experience)

BELLEVUE: AT A GLANCE

With a diverse population of more than 124,000, the City of Bellevue is the fifth largest city in Washington and is one of the major metropolitan hubs for business and transportation in the Pacific Northwest. While preserving its neighborhoods and promoting the quality of life, Bellevue has rapidly transformed from a suburban residential community to a thriving economic and cultural center.

The Bellevue Police Department, an accredited agency with over 180 sworn personnel and over 40 support staff, is committed to providing exceptional law enforcement service to our community. Our mission statement, "to provide a safe environment through community involvement and innovation" is put into practice every day.

The Bellevue Police Department has been and continues to be a national and regional leader in fields related to explosives disposal, firearms training, domestic violence interdiction, managing registered sex offenders, use of less lethal force, cutting edge forensic evidence collection, community outreach, media relations and other facets of modern day law enforcement.

JOB SUMMARY

This position performs investigative and general police work involving the protection of life and property, apprehension of criminal offenders, enforcement of laws and ordinances, and the preservation of peace. Work normally involves patrol, investigation, and traffic enforcement duties, which may be performed in police vehicles,

on motorcycles, on bicycles, or on foot. Bellevue Police Officers are strongly oriented toward community services and support community based law enforcement policies. Initial assignment will be to the Patrol Section for a minimum of one year. Patrol officers work a 4/10 schedule (4 days on and 3 days off). This schedule allows for significant shift overlap with regularly scheduled training. Most specialty units also work some type of 4/10 schedule. Officers are allowed and encouraged to exercise and work out while on duty up to 3 hours per work week.

TESTING

As a lateral candidate, you will be required to successfully pass a physical agility test, written test and oral board interview. You will then be placed on a civil service eligibility list based on your score. Prior military service is calculated into the final standing. When positions are available, a thorough background investigation will be conducted, including, but not limited to: Criminal and Traffic checks, Employment and Personal Reference checks, and a Credit History check. Upon successful completion of the background investigation, you will receive a conditional job offer and must pass a thorough medical exam, psychological evaluation and polygraph screening. Information arising from the psychological evaluation and polygraph screening could be cause for further investigation and the results may disqualify a candidate. Candidates passing the medical, psychological and polygraph will receive an offer of employment for the position of Police Officer.

The City of Bellevue is an equal opportunity employer and values diversity in its workforce.



BENEFIT COMMITMENT

The City of Bellevue Police Department is committed to providing its officers with a comprehensive benefits package:

- Education Incentive Pay
- Medical, Dental and Vision coverage
- Life Insurance
- Accidental Death and Disability Insurance
- Paid time off benefits
- Retirement Programs- LEOFF 2, MEBT (401K with matching contributions) and 457 tax deferred investments
- Tuition Reimbursement program
- 100% of all uniforms and equipment supplied by the department
- Free Uniform Dry Cleaning/Laundry
- Off-duty uniformed employment

APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS

Be 21 years of age, a US citizen, read and speak fluent English, be in excellent physical condition, and possess, or be able to obtain and retain, a valid Washington State driver's license.

Must have 90 quarter, or 60 semester college credit hours completed at the time of application from an accredited college or a minimum of 3 years experience as a full time commissioned Police Officer or a minimum of 4 years active duty military experience.

Commissioned full-time general authority law enforcement officer for a minimum of 12 of the past 36 months.

Completion of an accepted full-time police basic training academy.

Suspension or revocation of driving privileges in Washington, or any other state, is reviewed on a case-by-case basis.

No felony convictions.

No illegal use or possession of any drug within three years of the last date to file application.

No illegal sale of any drug.

Misdemeanor convictions, including traffic violations, will be reviewed on a case-by-case basis.

Visible body decorations such as: tattoos, brands, body art, or intentional mutilation shall be covered while on duty. The following body decorations are prohibited: Split or forked tongues; foreign objects inserted under the skin to create a design or pattern; enlarged or stretched out holes in the ears; dental ornamentation; and visible piercings other than those in the ear(s) that present a professional image.

A Bellevue Police Officer must also be able to present credible testimony in a court of law.

Applicants who have failed the background process may reapply 36 months from the date of the background investigation.

In accordance with City of Bellevue Civil Service rules, applicants who have participated in oral boards for Experienced Police Officer may not retest for a period of one year from the date of the last oral board exam.

SPECIALTY UNITS

Investigations, Narcotics Detectives, Bomb Squad, SWAT, Accident Investigation, K-9, Training, Motorcycle/Enforcement, Hostage Negotiator, Evidence Technician, Bicycle Patrol, Gang Detective, Crime Prevention, School Resource Officers, Crime Analysis, Community Station Officers, Field Training Officer, Honor Guard and Special Enforcement Team

TO APPLY

For more information and to apply online, go to www.bellevuepolice.net.