

ORIGINAL

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 5685

AN ORDINANCE establishing a compensation program
for the City Manager of the City of Bellevue.

WHEREAS, the City Council has concluded its annual performance review of
the City Manager and desires to establish a revised compensation program for the
City Manager effective as of January 1, 2006; now, therefore,

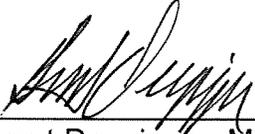
THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES
ORDAIN AS FOLLOWS:

Section 1. That certain Compensation Program for the City Manager, a copy
of which has been given Clerk's Receiving No. 39762, is hereby adopted
effective as of January 1, 2006. A copy of the Employment Agreement between the
City and City Manager Sarkozy has been given Clerk's Receiving No. 39763

Section 2. This ordinance shall take effect and be in force five (5) days after
passage and legal publication.

Passed by the City Council this 31st day of July, 2006
and signed in authentication of its passage this 31st day of July,
2006.

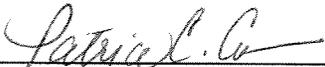
(SEAL)



Grant Degginger, Mayor

Approved as to form:

Lori M. Riordan, City Attorney



Patrice C. Cole, Assistant City Attorney

Attest:



Myrna L. Basich, City Clerk

Published 8-4-06

CITY MANAGER COMPENSATION PROGRAM
For the period beginning December 11, 2005

The City Council of the City of Bellevue does hereby establish a Compensation Program for Steven R. Sarkozy, City Manager, as follows:

1. The City Manager's salary shall be increased from \$14,192.93 per month (\$170,315 annually) to \$14,486.72 per month (\$173,841 annually), retroactive to January 1, 2006, based on a Cost of Living Adjustment of 2.07%, which may include a combination of deferred and regular compensation.
2. The City Manager's salary shall be further increased by \$724.34 per month (\$8,692 annually) to \$15,211.06 per month (\$182,533 annually) based on a 5% merit increase, which may include a combination of deferred and regular compensation.
3. The City's contribution to the City Manager's retirement program, which was previously established at 7% of salary, will be applied as follows: (a) an amount equal to the State PERS 2 retirement program contribution due from the employer (currently 3.7% of salary but subject to change by the State) to the Washington State Public Employees' Retirement System (PERS); and the balance (currently 3.3% of salary, but subject to change based on the changes in PERS contributions) to Great-West Retirement Services 401(a) Retirement Plan.
4. The normal benefits afforded employees under the Executive (E) Pay Plan, except as modified by the terms of the City's Letter Agreement with Steven R. Sarkozy dated September 28, 2000, as amended, and subsequently superseded by the Employment Contract established in Ordinance No. 5685 shall also be granted to the City Manager.