ORIGINAL

0452CC
03/13/90

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 4132

AN ORDINANCE amending the Personnel Code provisions regarding the Employee Personnel Policies and Procedures Committee, redesignating the Committee as the Employees Committee; and amending Bellevue City Code 3.79.030.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Bellevue City Code 3.79.030 is amended as follows:

3.79.030 Employees committee.

A. In order to insure input from employees into the development of personnel rules, policies and procedures and to ensure sound organizational communications, there shall be a standing advisory committee composed of both management and nonmanagement employees. The committee shall be named the Employees Committee. The Committee shall be advisory to the City Manager and shall meet at least quarterly for the following purposes:

1. To study, review and make recommendations as needed for improvements to personnel rules, policies and administrative procedures.

2. To serve as a liaison between employees and management for the communication of employee and management concerns;

3. To serve as a liaison between management and employees on issues concerning employee morale, productivity and quality of working life;

4. To make reports and recommendations to the City Manager addressing concern, issues and problems brought before the Committee.

B. The total membership of the Committee shall be thirteen, with eight nonmanagement/nonsupervisory employees elected from the following departments and divisions:

1. Public Works-Water & Sewer Utilities; Property Services; Administration;

2. (Municipal Services Center) Transportation Divisions, Street & Utilities, Maintenance and Vehicle Maintenance Divisions;

3. Parks & Recreation;

4. Police Administration, Fire Administration, Fire Prevention Bureau, Legal;

5. Design & Development, Hearing Examiner;

6. Finance, Citizen Affairs, Risk Management, City Manager's Office, Probation;

7. Information Services, Personnel;

8. Planning, Storm & Surface Water Utility.

For purposes of this section, first level supervisors shall be considered nonmanagement/nonsupervisory employees.

The election shall be conducted as provided for by the by-laws established by the Employees Committee.

The five management/supervisory members shall be appointed by the City Manager, reflective of department size and balanced representation. In addition, the Personnel Director or his/her designee shall serve in an ex-officio advisory capacity to the Committee. This member can not vote.

Members shall serve for a two-year term. Terms shall be staggered so that half of the members are elected in each year. If a member resigns from the Committee before the completion of his/her term, the department/division he/she represents shall elect another representative to complete the time remaining in that term.

Section 2. This ordinance shall take effect and be in force five days after its passage and legal publication.

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PASSED by the City Council this 19th day of March, 1990, and signed in authentication of its passage this 19th day of March, 1990.

(SEAL)

Terry Lukens, Mayor

Approved as to form:

Richard L. Andrews, City Attorney

Richard Gidley, Deputy City Attorney

Attest:

Marie K. O'Connell, City Clerk

Published March 23, 1990