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## CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 3830

AN ORDINANCE amending the 1987 Compensation Plan as adopted by Ordinance No. 3733; and adopting a parking incentive payment program.

WHEREAS, inadequate parking space exists at City Hall to accommodate the number of employees attempting to use such space and to also accommodate citizens and visitors conducting business at City Hall; and

WHEREAS, the City Council desires to establish a program of incentive payments to City employees for using carpools, vanpools and transit; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The 1987 Compensation Plan, as adopted by Ordinance No. 3733, is hereby amended by the adoption of a new Section 4.04, to read as follows:

4.04 Parking Incentive Program

A. Purpose. A serious parking shortage currently exists at City Hall. The number of employees driving to work is substantially in excess of the number of parking spaces available for employee use. Employee parking spillover therefore often results in a shortage of parking available for the use of citizens and visitors conducting business at City Hall. As a part of a program to reduce employee parking at City Hall, it is the intent of this section of the Compensation Plan to provide incentives for the use of private car pools, Fleet-Ride, vanpools and transit by City employees through payment by the City to employees using those alternatives of a portion of the costs of such use.

B. Payment to Employees.

1. The City will pay \$15 per month to any City employee who commutes to and from work at City Hall (including the Leavitt Building and the Municipal Services Center) in an approved carpool or in a Fleet-Ride vehicle, and will pay \$25 per month to any employee who commutes to and from City Hall (including the Leavitt Building and the Municipal Services Center) in an approved vanpool.

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To qualify for payment the employee must use carpool, Fleet-ride vehicle or vanpool on at least 75% of scheduled work days per month. Payments will be made quarterly, and only upon presentation of documentation in accordance with requirements established by the Finance Director.

2. The City will reimburse any employee for the cost of a peak one-zone transit pass for commuting to and from work at City Hall on METRO. Reimbursement shall be made on a quarterly basis, upon presentation of documentation in accordance with requirements established by the Finance Director.
3. Payments to regular part-time employees shall be in the same proportion as their regularly scheduled work week bears to 40 hours.
4. The Finance Director shall have the authority to establish regulations and requirements for the implementation of this section.

Section 2. The first eligible month for payment under Section B.1 above for use of carpools, Fleet-Ride and vanpools shall be October, 1987. The first eligible month for reimbursement under Section B.2 above for the cost of transit passes shall be September, 1987.

Section 3. This ordinance shall take effect and be in force five days after its passage and legal publication.

PASSED by the City Council this 5<sup>th</sup> day of October, 1987, and signed in authentication of its passage this 5<sup>th</sup> day of October, 1987.

(SEAL)

Nan P. Campbell  
Nan P. Campbell, Mayor Pro tem

Approved as to form:

Richard L. Andrews, City Attorney

Richard L. Andrews  
Richard L. Andrews, City Attorney

Attest:

Marie K. O'Connell  
Marie K. O'Connell, City Clerk

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