

3085c
03-10-88

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 3894

AN ORDINANCE amending the 1988 Compensation Plan as adopted by Ordinance No. 3873; and adopting a parking incentive program.

WHEREAS, inadequate parking space exists at City facilities to accommodate the number of employees attempting to use such space and to also accommodate citizens and visitors conducting business at City facilities; and

WHEREAS, the City Council desires to establish a program of incentives for City employees for using carpools, vanpools, transit and other alternate methods of transportation; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The 1988 Compensation Plan, as adopted by Ordinance No. 3873, is hereby amended by the adoption of a new Section 4.04, to read as follows:

4.04 Parking Incentive Program

- A. Purpose. A serious parking shortage currently exists at City Hall and other City facilities. The number of employees driving to work is substantially in excess of the number of parking spaces available for employee use. Employee parking spillover therefore often results in a shortage of parking available for the use of citizens and visitors conducting business with the City. As a part of a program to reduce employee parking, it is the intent of this section of the Compensation Plan to provide incentives for the use of private car pools, Fleet-Ride, vanpools, transit and other methods of transportation by City employees.
- B. Employee Incentives.
1. The City will pay \$15 per month to any City employee who commutes to and from work in an approved carpool or by other method which reduces parking demand at work (for example, by foot, motorcycle or being dropped off from a car not parking at a City facility).

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To qualify for payment the employee must use an approved carpool or other method on at least 75% of scheduled work days per month. Payment will be made quarterly, and only upon presentation of documentation in accordance with requirements established by the Finance Director.

2. The City will reimburse any employee for the cost of a peak one-zone transit pass for commuting on METRO to and from work at a City facility. Reimbursement shall be made quarterly, upon presentation of documentation in accordance with requirements established by the Finance Director.
3. Payments to regular part-time employees under Section 1 shall be in the same proportion as the number of days they are regularly scheduled to come to work per week bears to 5.
4. The City will, to the extent adequate vehicles are available, make transportation to and from work available to employees under its Fleetride program. The Finance Director shall establish Fleetride zones based on travel distance from City facilities. There will be no charge to the employee for travel within Zone 1; however, a charge to recover City costs in excess of first zone costs may be charged to employees for travel in other zones. Fleetride use will be reported to the Internal Revenue Service in accordance with its regulations.
5. The City administration is authorized to enter into agreements with Metro to make vanpool service available to City employees. Vanpool use will be reported to the Internal Revenue Service in accordance with its regulations.
6. The Finance Director shall have the authority to establish regulations and requirements for the implementation of this section.

Section 2. The first eligible month for use and payment under Section 1 shall be January, 1988.

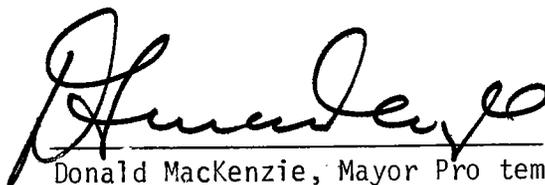
Section 3. This ordinance shall take effect and be in force five

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days after its passage and legal publication.

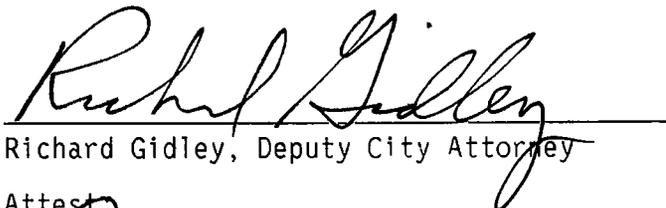
PASSED by the City Council this 21st day of March,
1988, and signed in authentication of its passage this 21st day
of March, 1988.

(SEAL)


Donald MacKenzie, Mayor Pro tem

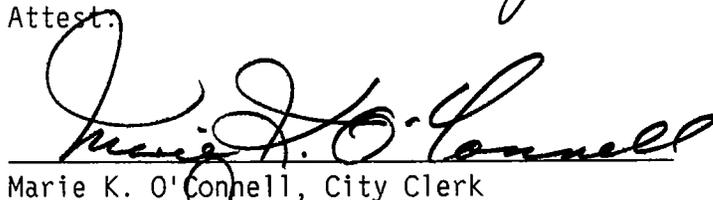
Approved as to form:

Richard L. Andrews, City Attorney


Richard L. Andrews, City Attorney

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Attest:


Marie K. O'Connell, City Clerk

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Published March 25, 1988